

MANAGEMENT LEADERSHIP TEAM/CLASSIFIED EMPLOYEES

SUBJECT: Salary Schedule, Work Year, Vacation And Holidays

CLASSIFIED MANAGEMENT SALARY SCHEDULE
2015-2016 School Year (Effective July 1, 2015 6%)

Step Range	1	2	3	4	5	6
I.	\$ 3,395	\$ 3,568	\$ 3,749	\$ 3,936	\$ 4,135	\$ 4,344
II.	3,655	3,843	4,034	4,237	4,452	4,678
III.	4,034	4,237	4,452	4,678	4,915	5,164
IV.	4,452	4,678	4,915	5,162	5,425	5,700
V.	4,794	5,037	5,292	5,558	5,840	6,135
VI.	5,292	5,558	5,840	6,134	6,445	6,772
VII.	5,696	5,985	6,288	6,606	6,942	7,294
VIII.	6,288	6,606	6,942	7,292	7,662	8,049
IX.	6,606	6,942	7,292	7,662	8,049	8,457
X.	7,114	7,475	7,854	8,250	8,669	9,109
XI.	7,292	7,662	8,049	8,457	8,885	9,334
XII.	8,250	8,669	9,104	9,569	10,050	10,559
XIII.	8,669	9,104	9,569	10,050	10,559	11,093
XIV.	9,264	9,727	10,213	10,724	11,259	11,830
XV.	13,681					

- I. Head Custodian-Middle School
- II. Head Custodian-High School
- III. Supervisor of Custodial Services
- IV. Supervisor of Grounds; Warehouse Manager
- V. Supv. of Maintenance & Operations; Supv. of Transportation; Personnel Assistant; Personnel Specialist; Supv. of Food Svcs.; Social Worker
- VI. Personnel Coordinator
- VII. Business Assistant; Early Childhood Specialist
- VIII. Network Manager; Assistant Director of Maintenance & Operations; Supervisor of Accounting, Energy Education Manager
- IX. Director of Transportation
- X.
- XI. Director of Food Services; Director of Database Administration; Director of Centralized Support Services, Risk Manager
- XII. Senior Building Inspector
- XIII. Director of Fiscal Services; Director of Classified Personnel; Director of Funding & Program Accountability; Director of Maintenance & Operations
- XIV. Director of Facilities Planning & Development
- XV. Assistant Superintendent of Planning and Development^{**}; Assistant Superintendent of Business Services^{**}

Management/Leadership personnel are also eligible for any longevity increment for which they would be eligible if they were members of the CSEA bargaining unit. Specifically for the 2015-16 school year, pursuant to Article 13, Section 5, such employees shall be eligible for longevity increments as follows: (1) after completion of seventeen (17) years of employment with the District, the employee shall receive a one thousand eight hundred dollar (\$1800) longevity increment each subsequent year in addition to his/her placement on the salary schedule, above; (2) after twenty (20) years of District employment, the employee shall receive a three thousand one hundred eighty-four dollar (\$3184) longevity increment; (3) after twenty-five (25) years of District employment, the longevity increment shall increase to four thousand, three hundred thirty dollar (\$4330); after thirty (30) years of employment, the longevity increment shall increase to five thousand, four hundred eighty-one dollar (\$5481). Whenever the Classified Salary Schedule is increased, each longevity increment shall be increased by a minimum of the same percent amount and this section of the Management Leadership Team/Classified Employees salary schedule shall be adjusted accordingly.

^{*}Eligible for longevity increment they would receive if there were certificated employees per Board approved agreement.

^{**}With doctorate degree increase yearly salary by 4%